



Thornhill Academy

Enriching Lives, Inspiring Ambitions

Thursday 15th July 2021

Dear Parents/Carers and Pupils,

It is after much thought and consideration that I must inform you that I have tendered my resignation as the Headteacher of Thornhill Academy and will be leaving the school on 31st August 2021.

It has been both an honour and a privilege to have served this community for the last 21 years. I am grateful to have been given the opportunity of working my way from NQT to Headteacher in a school which has both developed and invested in me. However, I feel that I can no longer sustain the hours or pressures this job demands on me. This decision will allow me to take some time to look after my physical and mental health, and to spend more time with my family.

Since making this decision, I have been working alongside colleagues at Consilium Academies to put in place a plan to ensure that our pupils and staff are provided with the very best support through the autumn and into the future, and the Trust is working to appoint a new Headteacher to take up post in January 2022. In the meantime, Mrs Hamilton, currently Headteacher at Washington Academy, will join Thornhill as interim Headteacher to lead the school until a suitable appointment is made. Mrs Hamilton shares the values and ethos of Thornhill Academy, and I'm glad that a trusted colleague will be taking responsibility for the school from September.

Consilium Academies will write to you again in September to provide an update on their progress with regards to the recruitment process.

I firmly believe Thornhill will become a good school following the work that we have started. We have amazing pupils and dedicated staff, and the school continues to benefit from the support of Consilium Academies driven by the clear set of values set out within the Consilium Charter.

I hope you agree that after reading this my decision has not been made lightly but after very careful consideration.

Thank you for all your support over the years and may I take this opportunity to wish you all the very best for the future.

Yours truly,

Ian Redford